



Terms of Reference – Experts CT PHARE Platform for Human Rights Engagement

About the IIJ

Founded in 2014, the International Institute for Justice and the Rule of Law (IIJ) has a mandate from its 12-member Governing Board of Administrators to provide rule of law-based capacity-building to criminal justice stakeholders—including lawmakers, police, prosecutors, judges, corrections officials, and other justice sector actors—on how to address terrorism, violent extremism, and related crime. The IIJ also works to strengthen criminal justice systems and build regional judicial, law enforcement and other criminal justice practitioner networks to promote justice, security, human rights and the rule of law. The IIJ's primary focus is on countries in North, West, and East Africa, and the Middle East, with engagement in regions including the Balkans, and South, Central and Southeast Asia. For more information, visit the IIJ website: <https://theij.org/>.

Moreover, the Council Conclusions on EU External Action on Preventing and Countering Terrorism and Violent Extremism of June 2020 highlighted the need to strengthen the human rights-compliant criminal justice chain worldwide and noted the critical role played by the GCTF and its inspired institutions – including the IIJ – in promoting these objectives.

Therefore, at the end of 2022, in support of the Council Conclusions, the IIJ has launched the CT PHARE project – Platform for Human Rights Engagement, funded by the European Union's Service for Foreign Policy Instruments (FPI), with the specific objective to increase the degree to which states' counterterrorism policies, legislation, and judicial strategies, in addition to day-to-day investigation and prosecution practices, comply with internationally-recognised human rights standards – both on the policy and the operational levels.

Consultancy Position

The IIJ is seeking applications from expert practitioners to support the delivery of CT PHARE. The project will particularly emphasise IIJ's core remit to equip criminal justice practitioners and justice sector stakeholders from targeted countries and regions from the MENA, East and West Africa, as well as Southeast Asia with the knowledge to identify existing gaps and vulnerabilities in their national/regional legal frameworks and counter-terrorism strategies, and the actionable competencies to address those identified gaps and vulnerabilities within a rule of law framework and in compliance with international standards and human rights.

The experts will develop and deliver trainings and awareness-raising activities bespoke to mapped contexts, that will enable practitioners to adopt appropriate laws and procedures and put into practice new rights-based approaches on the following topics:

- Oversight and accountability mechanisms

- Pre-trial detention and right to a fair trial
- Human rights protection in the context of militarised responses to terrorism

Key tasks and deliverables

The experts will work closely with the Project Lead and the Project Manager in charge of the implementation of CT PHARE.

The experts will be required to deliver both capacity building and awareness-raising activities for selected practitioners. The delivery should be in-person in countries in the MENA, East and West Africa, and Southeast Asia regions for a duration of 3-5 days. Experts will be expected to overseas in advance in order to coordinate with the IJJ's CT PHARE team.

During the activity, and in coordination with the IJJ's CT PHARE team and other external consultants, the experts will facilitate discussions and exchange of good practices. They will also adapt, moderate and evaluate participants' knowledge and skills, according to criteria pre-established by the IJJ. Finally, following the delivery of the capacity building awareness raising activities, the experts will be required to submit a post-activity report, using the IJJ's template.

Consultant criteria and qualifications

- Experience of delivering capacity building and awareness-raising activities, on human rights- and terrorism-related.
- Experience in using interactive methods to enhance the learning experience and encourage the participants to share their own good practices, tools and challenges.
- Experience of working internationally with counter-terrorism practitioners (judges, prosecutors and law enforcement), policymakers and civil society organisations, preferably human rights- and terrorism-related.
- Familiarity with the MENA, East and West Africa, as well as Southeast Asia regions, and previous interactions with these regions.
- Strong communication skills.
- Strong conceptual thinking and analytical skills.
- Energetic and adaptable in her/his approach with the ability to work individually and/or as part of a team.
- Efficient on observing deadlines and achieving results in accordance with qualitative and quantitative parameters.

Deadline for Applications

All interested applicants meeting the qualifications above are invited to submit a cover letter and CV to the IJJ Executive Secretariat at hr@theijj.org by no later than **13 September 2023** with "**CTPHARE_Expert**" in the subject line.