



## **Project Lead**

### **CT PHARE (Platform for HumAn Rights Engagement)**

#### **ABOUT THE IIJ**

The International Institute for Justice and the Rule of Law (IIJ), located in Malta, has a mission to deliver innovative and sustainable capacity-building through the implementation of counter-terrorism-related, rule of law-based good practices developed by the Global Counterterrorism Forum (GCTF) and other international and regional fora. Since its inauguration in 2014, the IIJ has trained more than 7000 criminal justice practitioners through its interactive capacity-building workshops – in Malta and abroad – that enhance the competencies of parliamentarians, judges, prosecutors, police, prison and other criminal justice practitioners to address terrorism and related transnational criminal activities within a rule of law framework. The IIJ delivers capacity-building training tailored to the needs of the regions it serves, including: North, West and East Africa; the Middle East; and select engagement in the Balkans, and Central, South and Southeast Asia. For more information on the IIJ, please visit the Institute's website at [theiij.org](http://theiij.org).

#### **CT PHARE**

While many countries have developed legal frameworks and institutions to protect human rights, these have not always been integrated effectively, or at all, into counter-terrorism-related criminal justice responses. Furthermore, several of the counter-terrorism measures that a number of states have adopted in recent years have negatively impacted or even violated, a wide range of human rights, such as the right to life, the prohibition on torture or inhumane or degrading treatment, or the right to a fair trial.

In this context, the IIJ is launching a project entitled ***CT PHARE (Platform for HumAn Rights Engagement)***, with the specific objective to increase the degree to which states' counter-terrorism policies, legislation, and judicial strategies, in addition to day-to-day investigation and prosecution practices, comply with internationally-recognised human rights standards, both on the policy and the operational levels.

The IIJ is currently looking for a Project Lead to be in charge of the strategic direction of the project and the overall coordination of the Project Team. The post is initially a fixed-term position for 3 years in Malta.

#### **Main duties and responsibilities:**

The responsibilities of the Project Lead include, but are not limited to:

- Overseeing the design and implementation of project activities and the achievement of the expected project results.

- Leading the Project Team responsible for the implementation of the project, which will include a Project Manager and a number of short-term technical experts.
- Developing a project implementation plan for donor's approval and ensuring its delivery in accordance with donor regulations and procedures, including those related to procurement, finance and monitoring and evaluation (M&E).
- Representing the project and being the focal point for stakeholder management, including maintaining relations with the donor, partners and beneficiaries.
- Producing all required donor reporting and supporting the drafting and implementation of project-related strategic documents (e.g., Monitoring and Evaluation Plan, Communication and Visibility Plan) in coordination with relevant IIJ staff.
- Performing other tasks as required for the implementation of the project and assigned by the IIJ Director of Programmes and/or the donor.

### **Qualifications and skills:**

- National of an EU Member State.
- Advanced university degree (Master's degree or equivalent) in law, criminal law, international law or related field.
- Fluency in English. Knowledge of French (both oral and written) is highly desirable. Knowledge of Arabic is an asset.
- IT literacy (MS Office).

### **General professional experience:**

#### **Required**

- A minimum of 10 years of progressively responsible experience in the field of criminal justice, counter-terrorism and/or human rights.
- Managerial experience at a senior level.
- Professional experience in project management.
- Professional experience in building and developing partnerships with governmental and non-governmental organisations.

#### **Highly desirable**

- Experience working on counter-terrorism and/or human rights issues relating to the IIJ's traditional geographic focus.
- Experience working in a multi-cultural environment.
- Experience in managing and implementing EU grants.

### **DEADLINE**

All interested applicants meeting the above-stated criteria and qualifications should submit a cover letter and resume/CV by 15 July to the IIJ Executive Secretariat at [HR@THEIIJ.ORG](mailto:HR@THEIIJ.ORG) clearly stating "CT PHARE PL" in the subject line.